

PARTNERSHIP OFFER

skills  your way

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THE LEARNING PARTNERSHIP

Since 2001 we have successfully delivered services funded by the European Social Fund (ESF), The Education Skills Funding Agency (ESFA) and our Local Authority (Cornwall Council) to the value of £60M. Supporting over 60,000 individuals; helping them to improve confidence, skills and to gain employment. Our work can be considered across three main areas: supporting people into work, to develop the workforce and with young people.

Into work:

- **ATLANTIC & MOOR WORKING TOGETHER** is our Building Better Opportunities (ESF/National Lottery Community Fund) project focused on supporting people with multiple and complex needs to overcome the barriers they face in entering the labour market. This project works with the most marginalised individuals, distant from the labour market, and provides intensive tailored support to help them move into education, training and employment.
- **CORNWALL RECOVERY COLLEGE** (part of the ESF funded Future Peninsula 2 strand) has created a new pathway for people experiencing mental ill health to learn to recover from illness and live healthy, connected and positive lives, contributing to communities in a way that benefits both them and society. It will provide a holistic core framework for new and existing training and engages people furthest from the labour market with learning, employment and social inclusion.
- **LISKEARD TOGETHER** (part of the ESF funded Future Peninsula 2 strand) project tests whether, by supporting unemployed people to re-engage with their community, individual wellbeing is improved, people progress towards employment and the town itself benefits. Activities have helped them to develop their confidence and life skills through training and connections with the local community.
- **LIVING WELL TO WORK** (part of the ESF funded Future Peninsula strand) featured 12 innovation pilots to test support for the over 50s, those with mental ill health, those on the autism spectrum, LDD and diabetes to join or return to the workforce.
- **SMART TENANTS** (part of the ESF funded Future Peninsula strand) tested two models of supporting social housing tenants to prepare for Universal Credit and joining or return to the workforce.
- **SUSTAINABLE LIVES** (part of the ESF funded Future Peninsula strand) aims to tackle social deprivation on a local level by creating a sustainably resilient, self-sufficient and integrated community through the development of a 'Green' Community Hub at Newquay Community Orchard.

Workforce development:

- **FLOURISH** (part of the ESF Funded Skills for Growth programme) will support employed and self-employed individuals in work poverty to improve their skills and overcome other barriers to achieve and sustain employment with better pay and prospects.
- **TOGETHER FOR TOURISM FUTURES** (part of the ESF funded Skills for Growth programme) has worked with 60 SME's within the hospitality, leisure and tourism sector, delivering a step change in terms of their understanding, identification and engagement in the delivery of the skills needs of their workforce, so putting employers at the heart of the changes, challenges and opportunities taking place in the governments skills agenda.

Young People:

- **HEADSTART KERNOW – COMMUNITY STRAND** This partnership programme is led by Cornwall Council and funded by the National Lottery Community Fund aims to develop resilience and mental wellbeing in young people. The Community Strand of the project, which is also delivered under the Your Way umbrella, focuses on preventing the onset of mental ill health, for young people aged 10-16 years. This contract supports young people, parents, carers, volunteers and community group through the provision of: Youth Facilitators to support mental health and emotional wellbeing; and, Community Facilitators who provide links to community, training and advice around mental health and emotional wellbeing. For more information click here: <https://your-way.org.uk/headstart/>

SKILLS YOUR WAY

Skills Your Way will further enhance the offer to young people throughout Cornwall; by offering any young person who is disengaged (or is at risk of disengaging) from education, employment and training access to support appropriate to their individual needs.

This support may include the provision of Information, Advice and Guidance, skills assessments, or more practical support to tackle barriers to engagement. We will help young people access skills programmes, support, and coaching to move into and remain in sustainable education, employment or training or to re-engage in education and training.

Skills Your Way will offer targeted programmes of support that will equip young people with the best possible tools to develop their skills to be successful in their future careers as well as live healthy, independent lives.

This publication has been created to show the broad range of support available as part of the Skills Your Way project, alongside partner specialisms and contact details.

ELIGIBILITY CRITERIA

To access Skills Your Way project support you must be:

- Age 15 – 24 yr olds (under 25)
- Unemployed – Currently looking for work and may be receiving unemployment benefits of some kind OR Economically Inactive – Not currently looking for work (for a specific reason), but wish to gain employment
- Participants must have the right to live and work in the UK
- You must live in Cornwall or the Isles of Scilly

SKILLS YOUR WAY - PARTNER OFFER

Offer:	Carefree	EBP	CMN	Dynamo	Urban Biodiversity	Pentreath	Phoenix
Information, Advice and Guidance (careers, education)	Yes		Yes	Yes	Yes	Yes	
Information, Advice and Support (personal circumstances)	Yes			Yes	Yes	Yes	
Soft skills, e.g. self-confidence, self-esteem etc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Vocational skills	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Employability skills	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Basic skills (literacy, numeracy and IT) in partnership with others	Yes		Yes	Yes		Yes, on an individual basis by referring to Adult Education	
Specialist support	Care leavers and those in care	Yes	Marine industry	Healthcare	Land based, hospitality, agri-food	Mental health	
Volunteering	Yes		Yes	Yes	Yes	Yes on a individual basis	Yes
Work experience	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Other (please specify)		Preparing employers	Preparing employers	Preparing employers	Healthy living, food production and preparation, practical skills, environmental awareness/skills, health and wellbeing	Health and Wellbeing	

CAREFREE

Carefree works with young people aged 11-25, who are in and leaving care. Their aim is to give young people in and leaving care the chance to do things for themselves and others. Carefree provides end to end support for young people in and leaving care; in their mainstream work they co-produce, with young people, activities designed to build skills, confidence and resilience through recreational youth groups.

Carefree uses care experienced mentors (volunteer and professional) to engage with young people and combine 1:1 support with group activity to increase social skills. They will provide young people in-care and leaving care, who are NEET, with:

- Key working
- Group work
- Accreditation
- Careers advice and guidance
- Job search and work experience
- Wrap around support
- Social and emotional support
- Links to social workers and PA's
- Relationally competency and being better able to manage things like work, colleagues and managers.

Age range: 11-25

Specialism: Working with young people in care and leaving care

Website: www.carefreecornwall.org.uk

Phone number: 01209 204333

Email: info@carefreecornwall.org.uk

Social media: @CarefreeV4US



CORNWALL EDUCATION BUSINESS PARTNERSHIP (EBP)

Cornwall Education Business Partnership (EBP) works with employers, schools and colleges to help young people prepare for the world of work.

They aim to develop knowledge, character attributes, employability and skills through a range of careers related learning programmes and work experience options which have an emphasis on increasing social mobility and challenging stereotypes.

The EBP team has a diverse range of backgrounds and skills with SEND and LDD specialisms, working and teaching young people with SEND and working with disadvantaged young people both in Cornwall and in other parts of the UK.

EBP will support young people who would like to be earning or learning but who may need support to achieve that through:

- Engagement with programme support and related opportunities
- Working towards basic skills
- Providing pre-work support for young people
- Using sports to create a sense of community around a common activity
- Accessing the natural environment to encourage activity outside of the home and improve mood
- Help young people identify training and employment opportunities
- Establish 'taster' work placements with defined action plans
- Evaluate ongoing support and the 'next steps' for each young person.

Age range: 15-24

Specialism: Work related learning

Website:

<https://www.cornwall.gov.uk/education-and-learning/education-business-partnership-ebp/>

Phone number: 01209 615070

Email: ebp@cornwall.gov.uk

CORNWALL MARINE ACADEMY

Cornwall Marine Academy (CMA) deliver employment support services to a range of specialised target audiences; they understand the very different issues that disadvantaged and disengaged people face.

Through mentoring, work experience and educational opportunities, CMA will provide young people with:

- One-to-one intensive mentoring
- Bespoke support packages inc. coaching into self-employment opportunities
- Careers advice and careers information workshops
- Coaching on work skills; interview techniques; explaining employer needs; and running local work clubs
- Employability skills
- Life skills support, including financial awareness training
- Access to alternative curricula and embedded learning opportunities to gain basic skills
- Sector vocational qualifications
- Real work experiences and work trials at local employer premises
- Pre-apprenticeship training
- Access onto traineeships where appropriate
- Intensive work-based training support
- Support with travel and childcare
- Support with the young person 'journey into work' and 'journey when in work'.

Age range: Any

Specialism: Marine Sector

Website: <https://cornwallmarine.net/>

Phone number: 01326 211382

Email: academy@cornwallmarine.net

Social media:



DYNAMO HEALTHCARE

Dynamo Healthcare have specialist skills and expertise supporting individuals with a range of physical and mental health needs, learning and SEN needs. Using a robust network of services, they are able to support young people with complex needs and provide employability and life skills to develop careers and gain meaningful work experience/apprenticeships.

Through a programme of employability and work skills training Dynamo Healthcare will deliver:

- One to one wellbeing and career planning
- Employability skills – Skills and value assessments, CV building, interview prep and simulation, applying for jobs, support for accessing work
- Basic skills – English and maths
- Manual handling
- First aid
- Workplace health and safety
- Careers and wellbeing plans
- Access to supportive apps and technologies

The team at Dynamo Healthcare will also provide one to one support following on from the course to access employment, traineeship, apprenticeship, further education or self-employment opportunities. Those with a focus on healthcare jobs will also be supported to access pre-employment to healthcare/apprenticeship programmes.

Age range: Any

Specialism: Healthcare

Website:

www.dynamohealthcaretraining.co.uk/

Phone number: 01736 753933

Email:

office@dynamohealthcaretraining.co.uk

Social media:



@DynamoHealthcareAcademy



@dynamohealthcareacademy



Dynamo Healthcare
Training & Consultancy

URBAN BIODIVERSITY

Newquay Orchard is a unique setting where people can access support to help them into sustained education, training and employment. Through Skills Your Way, young people can take part in outdoor group activities to grow food, learn woodworking skills, tend the orchard and forest garden and create new landscapes.

Working in a community setting will help you build connections, friendships and a sense of belonging. Working outdoors, connected to nature, will help you develop your emotional wellbeing and physical and mental health.

Our Change Coach will support you to identify aims and objectives for your future. This may be focused on gaining the confidence and building some structure in your day before entering education or training. Or you may need help to get some work experience or develop work skills to help you into a job. Our Change Coach will help you by working with our network of education and training providers and local employers to help you take your next steps into a sustainable future. We provide young people the change to explore opportunities across a number of sectors:

- Sustainable horticulture and landscaping
- Sustainable food production
- Environment and conversation
- Circular economy
- Health and wellbeing
- Environmental arts and culture

We welcome everyone, of all abilities including those with SEND or SEMHB needs. Whatever challenges you face or opportunities you want to explore Newquay Orchard is a place that will help you find your way.

Age range: 15 - 24

Specialism: Community green hub

Website: <https://newquayorchard.co.uk>

Phone number: 01637 877182

Email: info@newquayorchard.co.uk

Social media:



URBAN BIODIVERSITY

PENTREATH

Pentreath work one to one with young people to support their mental health and emotional health issues, to identify & promote aspiration and then provide practical support to help engage young people within meaningful activity. The team at Pentreath work with clients in a person-centred way and have years of experience working with young people with multiple complex needs. Pentreath will support young people experiencing NEET to:

- Receive a tailored programme of support, guided by a Wellbeing Skills Advisor (WSA).
- Develop life skills alongside the WSA who will create a support plan alongside the young person. The WSA will continue to support through guidance and signposting and referrals.
- Engage in short courses at the Recovery College to learn about their own health condition and gain tools to overcome and maintain their wellbeing.
- The WSA will have an insight into the young person's progress and will work with them on a 1-2-1 basis to improve their well-being and emotional resilience.
- Young people will be supported to reach their goal of college, employment and/or apprenticeships. The WSA will provide a holistic service for the young person, tackling each area of development at the young person's pace. They will visit colleges, employers and training providers. They will support the young person to access work placements, internships, traineeships, employment, and college. The WSA accompany the young person to college interviews, open days and initial work experience days, to help the young person achieve their goals.

Age range: Any

Specialism: Mental health and emotional wellbeing

Website: <https://pentreath.co.uk/>

Phone number: 01726 862727



Email: N/A

Social media: @pentreathLtd



PHOENIX

Using the core values of Cornwall Fire & Rescue Service, Phoenix aims to improve our communities and the economic prospects of young people and work across Cornwall, to deliver high quality regulated training solutions.

Phoenix will support young people experiencing NEET to attend a 6- or 8-week course (participant dependent) on Fire Skills, supported by Phoenix Instructors, where they will experience:

- Team Building
- Problem Solving
- Fundraising
- Emergency First Aid qualification
- Fire Warden qualification
- Community Project Planning
- Work Experience Prep
- Community Project – the pilot group will work with Tolvaddon Fire Station to create a sensory garden
- Work Experience
- Interview Experience
- Signposting to opportunities

The team at Phoenix engage young people in Fire Service Activities and will work closely with participants to plan and prepare them to undertake supported internships and work experiences, and support them in achieving their goals.

Age range: 15 -24

Specialism: Confidence building and team working skills

Website: <https://www.phoenixcornwall.co.uk/>

Phone number: 01326 318177

Email: phoenixservices@fire.cornwall.gov.uk

Social media:

